



60th

Session of the IDEP Governing Council

ECA-IDEP Integrated Capacity Development Program
for African Member States

Why an Integrated Capacity Development Program?



ICDP is not about IDEP
ICDP is an ECA holistic approach to project ECA as
“a **place to go**” for Member States



ECA, through IDEP, will be a
“**one-stop shop**” for Member States to find the elements needed for the implementation of their development policies



Beyond rescuing the SDGs,
ICDP is to provide **long lasting transformative effects** on Member States development

Hence the need for
of an
Integrated Capacity Development Program





ECA School of Thought and Practice in support of Capacity Development

Trade, ICT4D, IFF, Gender, Extractive Industries, Governance, etc.

Strategical approach: a cohesive framework combining Theory of Change, Knowledge Management, collaboration, and innovation to address Africa's challenges

Benefits for Member States

Policymaking: a unified, evidence-based framework for decision-making

Capacity Building: strengthened skills in economic planning and structural transformation, aligned with Agenda 2063 and 2030

Regional Integration: collaboration, knowledge-sharing, and cross fertilization among states

Benefits for ECA

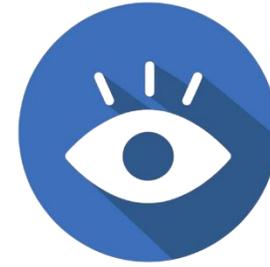
Leadership: ECA as a leader in sustainable development planning, structural transformation, and knowledge creation

Institutional Memory: preserves and builds on ECA's intellectual capital, consolidates its school of thought and practice, ensuring the long-term impact of research and interventions

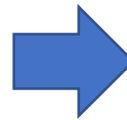
Strategic Alignment: aligns capacity development programs with ECA's body of work and practice and its strategic goals, enhancing synergy across divisions and with external partners



IDEP VISION & ICDP

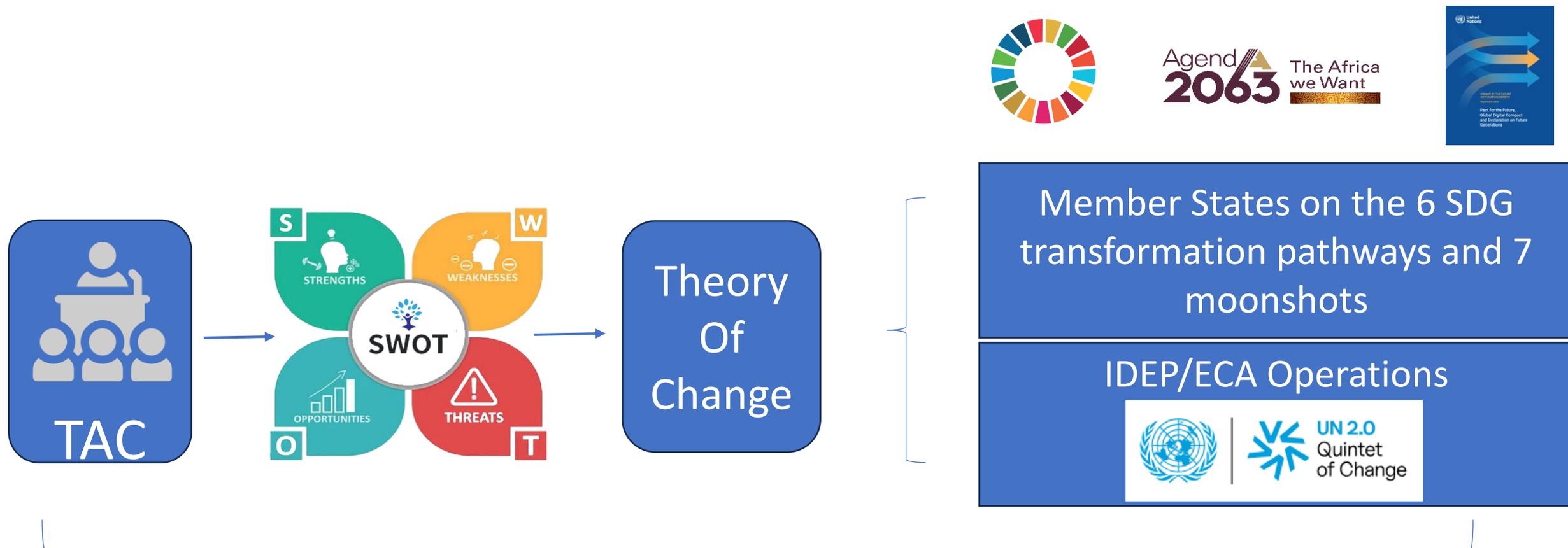


Structurally transformed and
prosperous
Africa driven by its own
skilled people



An ICPD tailored for
Member States to help
them effectively design &
implement development
policies

IDEP's Pragmatic Orientation: Results-based approach + SWOT + Theory of Change Building from historical comparative advantage & vision



**Mission of DES-PS in Dakar
+ Consultations with Support Pillar teams and colleagues**

What makes IDEP fit for this Integrated Capacity Development Program?

Agility &
capacity to
anticipate

Liaison to all the
SDGs

The umbilical relation
with ECA as the Training
Arm of the Commission

60 years of
development
planning

Focus on Africa

Solid track record:
17000,00
beneficiaries



Theory of Change

- Capacity development strategies framed to support Africa's transformation through IDEP, in synergy with all ECA divisions and SROs
- Coordinated efforts as **One ECA** for an efficient and impactful service delivery

Effective framing and follow-up of the continental priorities > focus on economic development and planning

Development of advanced, interrelated CD programs, including a signature master's degree
Systems learning

Measurable & qualitative impact

Redefine IDEP-ECA interactions
>> behavior changes

What do we want to change?

Long-Term

Sustainable and inclusive development achievement, aligned with Agenda 2030 and STYIP, Pact for the Future

Strengthened resilience of African economies to global challenges

Recognition of IDEP as a leading center of excellence in capacity development and KM

Medium-term

> Systems learning embedded in IDEP's Business Model and strengthened capacity to implement effective development policies and to achieve Agenda 2030 and 2063 STYIP

++ Use of evidence-based decision-making by policymakers

++ Collaboration and knowledge sharing among countries in socio-economic development and planning

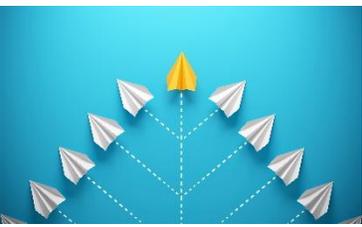
++ Access to and management of development finance, including innovative financing mechanisms
Foresight analysis and behavioral science incorporated into economic planning and implementation
++ Absorption capacity and better quality of expenditure of resources for Africa's transformation

Short-Term

++ Number of better informed and engaged policymakers and public officials

Improved quality and relevance of tailored CD programs

Enhanced KM practices, AI & data analytics in strategic planning and policymaking





Divisions/SROs involvement

Training

- Participate in course design, delivery, and assessment
- Provide subject-matter experts for capacity-building activities and workshops
- Identify messages aligned with flagship ECA initiatives and embed them into capacity development programs

Knowledge Management

- Enrich the knowledge platform with curated, high-impact content, toolkits, step-by-step guides, and modern peer-learning tools
- Identify / contribute flagship reports and policy papers that align with ECA's vision
- Support continuous updates with data-driven insights and case studies

Engagement in ECA School of Thought & Practice

- Ensure alignment of capacity-building efforts with ECA's think pieces, frameworks, and strategic goals

- Promote knowledge sharing and best practices through digital platforms and tools, and communities of practice

Research

- Collaborate in research design and prioritize areas aligned with development needs
- Contribute to research publications that support evidence-based policymaking and implementation
- Facilitate research-to-policy pathways by linking research findings to actionable recommendations

Monitoring and Evaluation

- Collaborate in developing assessment tools to track the effectiveness of training and research outputs
- Share lessons learned and outcomes for continuous improvement of the program



How do we plan to change?

How can ECA Divisions and IDEP jointly deliver this integrated and results-based capacity development program?

How do we plan to change?



Training

To support Africa's transformation

Capacity development programs

Signature courses & Master's degree on cutting-edge and specialized issues

Key thematic areas: planning 2.0, social, digital, financing, climate and environment, integration

Multiple level needs: individual, national, sub-regional, clusters of countries with similar needs, and continental

Inter-related modules to ensure linkages between development issues

Internal collaboration

ECA Divisions and SROs

Showcase ECA School of Thought and Practice

External collaboration

UNSystem

UNCTs, UNRCOs, DCO: country-based actions

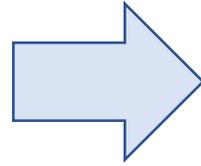
UNITAR – UN Staff College – Reg. Commissions

Universities, think tanks, research institutions, philanthropic organisations, private sector

Example: Integrated Planning Signature Course

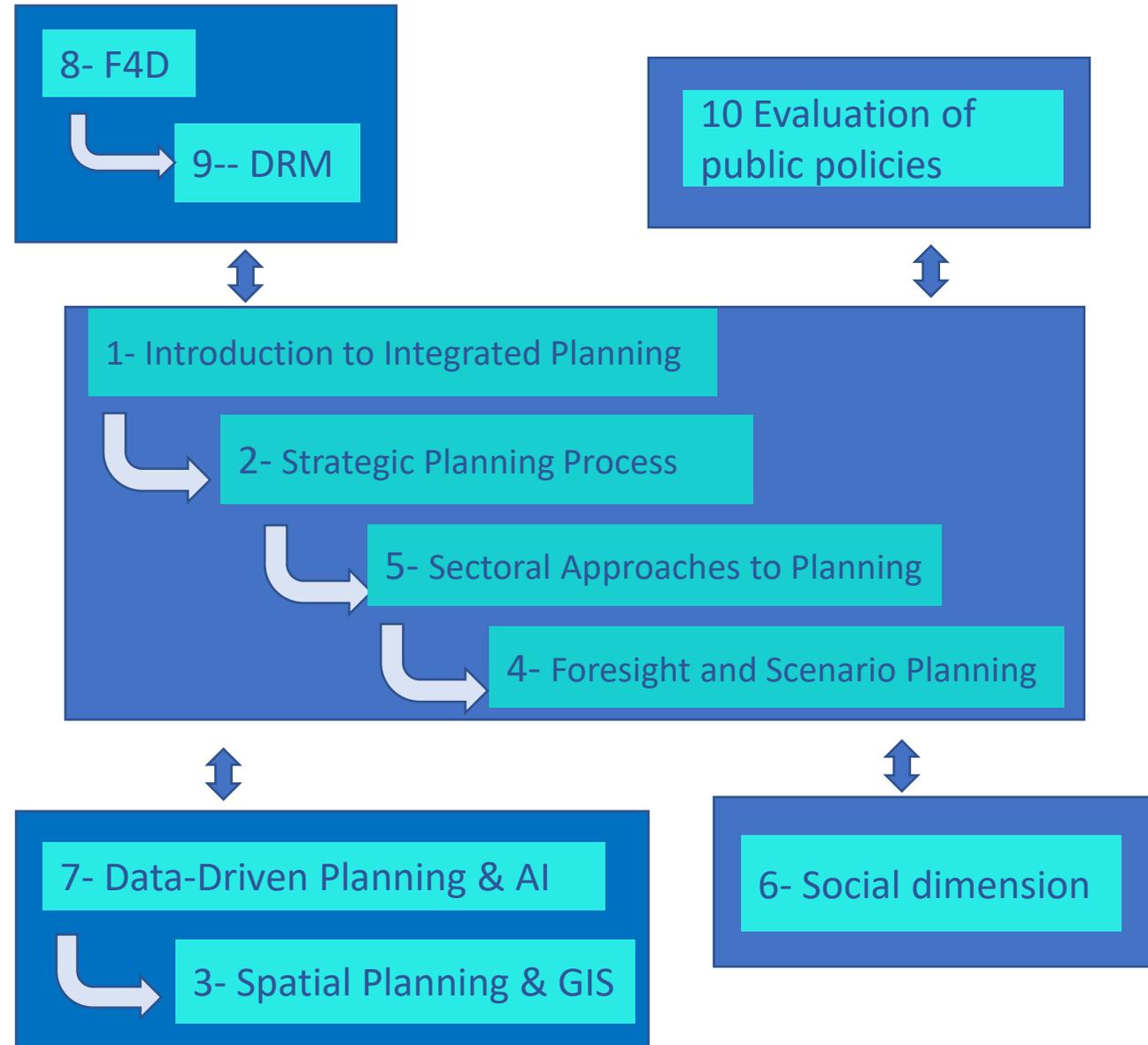
- 1- Introduction to Integrated Planning
- 2- Strategic Planning Process
- 3- Spatial Planning & GIS
- 4- Foresight and Scenario Planning
- 5- Sectoral Approaches to Planning
- 6- Social Dimension in Planning
- 7- Data-Driven Planning and AI
- 8- Financing 4 development
- 9- Domestic resource mobilization
- 10- Evaluation of public policies

Current situation: 
set of standalone courses



Planned approach:

- More structured
- Relationship between modules
- Leading to recognized certificate (collaboration with universities)



Integrated Planning

Cross-Cutting Themes

1- Knowledge Management (KM)

Integrated into assignments and projects

2- Gender Equality and Social Inclusion (GESI)

Emphasized through practical examples and case studies

3- Human Rights-Based Approach

Highlighted in readings and scenarios

4- Environmental Sustainability and Climate Action

Applied in project-based activities

Cross-cutting themes
will be integrated
into all modules
with additional
guidance

How do we plan to change ?



Systems Learning, Knowledge Management and Delivery

Advanced
KM Platform

Dynamic, AI-driven platform for
real-time insights and decision
making

Enables

Data-Driven
Decision-Making

Use data analytics, predictive
models, and peer-learning
mechanisms to derive
actionable insights for
informed policy decisions
and implementation

use of

Tacit Knowledge
Integration

Capture and apply implicit
knowledge for deeper
expertise sharing

Together, these support

Transformational
Impact on
Policymaking

Enable behavioral
change, continuous
learning, and best
practices exchange

*Ensures the
sustainability of these efforts*

Institutionalization
of
KM Practices

Enable behavioral
change, continuous
learning, and best
practices exchange

*Everything is aligned with the following,
to drive development*

Strategic Integration with
ECA School of Thought &
Practice

Align initiatives with ECA's body of work
and practice, and frameworks to drive
sustainable development

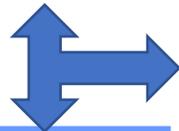
How do we plan to change?



Research

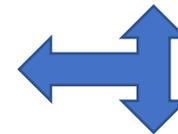
To be considered in relation with the discussion on research at ECA

Engagement with African policymakers and scholars/academia through Policy Dialogues and Development Seminars, evidence-based exchanges



Knowledge sharing & publication (key think pieces) and peer learning between MS in order to contribute to an effective implementation of development policies

Integrated collaboration in order to bridge research and policymaking to comply with the supporting role of IDEP as the custodian of ECA **School of Thought and Practice**



To involve young researchers, with a particular focus on ECA
Young Economists Network
(YEN)

To link researchers and policy makers through ECA **fellowship program** and **ECA Annual Macroeconomy Day**
(Macro and Socio-economic Transformation Forum)

Creating an Endowment Fund for IDEP

What?

Permanent fund where the principal is invested, and the annual returns are used to support an organization's ongoing activities

Why?

- Sustainable funding for IDEP's activities
- Long-term financial stability
- Potential for growth over time

How?

Recruitment of a Consultant to prepare a proposal for the endowment including:

- Develop the endowment structure
- Choose an investment provider
- Create a fundraising plan

Engage major donors and supporters

When?

Urgent



Pre-requisites to effectively adopt and implement the ICDP

Institutional commitment and back-up
>> relevant SOPs, to avoid 'ad-hocism' and silos

Clear assignment of roles and responsibilities, incentives & accountability (e-PAS and PIPs)

Common Vision, Joint Planning, Joint Implementation
=
Shared Success and Job Satisfaction

Contextual analysis, identification of needs and requirements
Joint planning on an annual basis for
XB, DA, RPTC, SDG Fund proposals

ECA support for
MS arrears recovery



Session of the IDEP
Governing Council

Thank You - Merci - شُكْرًا



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